



Adapted from  
**Boys' and Girls' Clubs of  
 Greater Victoria**  
 British Columbia

## Sample 23 GOOD CONDUCT

Situation	Difficulty	Possible Solutions
Holding a private conversation with a child or youth	By placing yourself in a one-to-one situation out of sight or hearing range, you can leave yourself open to allegations of abuse	Keep office door open. Have someone else present.
Disciplining a child or youth away from the group.	By placing yourself in a one-to-one situation out of sight or hearing range, you can leave yourself open to allegations of abuse	Step away from the group but remain visible. You may remove the child or youth from the group's view, but the youth leader must remain visible to others.
Driving or walking a child or youth home.	By placing yourself in a one-to-one situation out of sight or hearing range, you can leave yourself open to allegations of abuse	Take along a friend of the child's or another St. John Ambulance member. Call parents when you leave and tell them when to expect you. Tell a colleague where you're going and when you'll return.
Child runs up and hugs you.	People have different personal boundaries and the hugging may seem intimate.	Discuss personal boundaries with children. Lower yourself so you are at the same height as the child. Use side-to-side hugs. Use common sense.
St. John Ambulance Youth Leader wants to physically comfort a child in need.	People have different personal boundaries and the hugging may seem intimate.	Ask the child for permission to give hugs or pats on the back. Use common sense.
A child is injured and you must remove clothing to treat injury.	You decide between safety and modesty.	Get another St. John Ambulance member or a friend, preferably of the same sex as the injured child to help.
St. John Ambulance Youth Leader behaves inappropriately, either physically or verbally, with a child or youth.	Without proper training or judgement, St. John Ambulance members may find themselves in compromising situations.	Train St. John Ambulance Youth Leaders in their responsibilities and ensure proper supervision and support. Ensure that every inappropriate behaviour by a Youth Leader is dealt with — aim for zero tolerance.