



"Train the Trainer" - Youth Leaders Training Program

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DID YOU KNOW that the leaders of St. John Ambulance who work with Juniors, Cadets, and Crusaders are unique individuals who especially enjoy working with today's young people? This was certainly evident when the "**Train the Trainer**" Workshop was held in Toronto in November 2001. The enthusiasm and energy, in conjunction with the leadership qualities and communication skills, displayed by the participants from across Canada during the weekend was phenomenal.

Train the Trainer

St. John Ambulance recognizes the need to have a consistent program of leadership development for all its youth leaders. As a result, the Youth Leader's Manual was revised and distributed in December 1999 to every youth division across Canada. This was the first step in a five-year process to develop a complete Training Program funded by La Fondation J. Armand Bombardier. We are now in the fourth year of this process and are developing the Instructor's Guide for the Program.

The "**Train the Trainer**" Workshop was the review, discussion and embellishment of the draft Instructor's Guide to support the Youth Leader's Manual. The purpose of the Instructor's Guide is to ensure that all new Youth Officers receive the necessary training to develop their skills to the best of their ability prior to confirmation of their appointment to a Leadership position.

The Youth Leader's Instructor's Guide is supported by the Youth Leader's Manual that was developed to:

- Provide information and ideas to advance the knowledge, abilities and experience of leaders working with youth;
- Enhance the quality and effectiveness of the Youth Program within the Brigade; and
- Be used as both a guide and the course content for the *Youth Leader's Training Program*.

The next step in developing the *Youth Leader's Training Program* will be for NHQ, with the help of several of the workshop participants, to incorporate the ideas and suggestions brought forward from the November Workshop in the development of the Youth Leader's Instructor's Guide. It is anticipated that this program will be ready for the Councils in 2002 to facilitate the first Youth Leadership Course.

Further updates on the progress of the Instructor's Guide will be forthcoming.

St. John Ambulance is proud to be an "official" partner in the 2002 World Youth Day project to be held in Toronto, Ontario, July 18-28. We anticipate the need for SJA volunteers and resources to assist with the provision of health care. Greater detail in the February DID YOU KNOW.

DID YOU KNOW?

AN INFORMATION SHEET FOR ST. JOHN AMBULANCE MEMBERS